

## Environment & Social Policy

NAQA'A Desalination Plant LLC is the owner of the 150 MIGD IWP SWRO DESALINATION.

UAQ 150 MIGD IWP is an Independent Water Plant(IWP) based on Reverse Osmosis Technology. The Plant along with the associated Intake & Outfall facilities shall be developed to produce 150 MIGD (681,900 m<sup>3</sup>/day) of desalinated water.

NAQA'A Desalination Plant LLC recognizes the influence it can have upon the environment, workforce, communities and their stakeholders. NAQA'A Desalination Plant LLC therefore has a commitment to integrate environmental and social considerations into our business activities.

In order to meet our project specific environmental & social obligations and to ensure related compliance, the Project parties will:

- Comply with relevant environmental & social legal, contractual, financing requirements and obligations. Including applicable international treaties and protocols, national legislation, permitting conditions and our lenders requirements.
- Implement a risk-based Environmental & Social Management System (ESMS) that aligns with good international practices and conforms with the IFC Performance Standards (as a minimum)and other applicable lender requirements for ESMS.
- Implement measures to manage and reduce natural resource consumption, whilst implementing specified management measures to prevent pollution that are consistent with assessment documentation, permitting and lender conditions.
- Engage with employees and stakeholders on environmental & social issues and implement a robust Grievance Redress Mechanism process for project staff and third-party stakeholders.

With specific regard to Human Resources, the Project parties will:

- Uphold, respect, protect and fulfil human rights in accordance with the International Bill of Human Rights and any other instruments of international human rights such as those relating to the rights of women and children.
- Employ staff on the basis of equal opportunities and non-discrimination, whilst adhering to the ILO Conventions stated in IFC PS2 for worker management.
- Ensure staff receive environmental & social information, training and instructions one environmental & social leadership applicable to their activities and duties. With specific regard to Gender Based Violence and Harassment (GBVH), including Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH), the Project parties will:
  - Not accept or tolerate GBVH/SEA/SH in any form.



**David Binley**  
Chief Executive Officer



**Victor Caballero**  
Project Director